



# RepublicPolicy

Organization Bio



POLITICS | LAW | GOVERNANCE | CIVIL SERVICES | HUMAN RIGHTS | ECONOMY | ART & LITERATURE

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## **Tagline:**

Developing, promoting and executing the standards in governance, civil services, law, democracy, human rights, economy, social security services and art & literature.

## **Vision:**

In our vision for Pakistan, we aspire to provide policy and operational support to make Pakistan a functional republic where every individual or community can exercise rights, receive justice and engage in effective governance.

## **Mission:**

At the core of our mission is offering legislative, administrative, and structural support to the public and private institutions. We actively work on reforming legal, administrative and operational systems and raising awareness and advocacy for human rights, social security services and civic participation with a special focus on marginalized communities.

## **Objectives:**

### **1. Providing Legal, Administrative and Structural Assistance:**

Offer legal, administrative, and structural support to organizations, with a special focus on marginalized groups such as those experiencing poverty, women, children, minorities, refugees, and other disadvantaged communities.

### **2. Conducting Research, Surveys and Analysis:**

Conduct comprehensive research and surveys on key aspects including politics, law, constitution, civil services, social security services, economy, governance, administration and human rights in Pakistan.

### **3. Developing Awareness and Advocacy:**

Publish informative reports, recommendations, and policy briefs addressing various legal, administrative, and human rights issues. Provide accessible awareness services based on these findings through our e-papers, magazines and video channel.

#### **4. Advocating for Reforms:**

Advocate for legal, governance, administrative and structural reforms aimed at strengthening the institutions, operations, rule of law, accountability, transparency and responsiveness.

#### **5. Developing Projects and Schemes:**

Organize projects, schemes, training workshops, seminars, conferences, and awareness campaigns. These initiatives target the public, civil society, media and policymakers, focusing on topics like law, constitution, civil services, governance, democracy, administration and human rights.

#### **6. Empowering Marginalized Groups:**

Work extensively on behalf of marginalized groups, including children, women, minorities, laborers and others. Develop legislative standards, delegated legislation, community participation frameworks and provide essential legal aid and services to uplift these communities.

#### **7. National and International Collaborations:**

Foster collaboration with national and international partners to exchange knowledge, experiences, and best practices concerning law, constitution, civil services, governance, administration, and human rights.

### **Focus Areas:**

#### **1. Law Focus Area:**

- Develop standards for law reforms, including legislation, delegated legislation, and administrative structures.
- Provide legal aid and representation to people in need.
- Monitor and evaluate the performance of the legal system.
- Advocate for legal reforms that ensure fair trial, due process, access to justice, and fundamental human rights.
- Educate the public about their constitutional and legal rights and duties.
- Monitor and evaluate the implementation of the laws by the public and private institutions.
- Advocate for law amendments that safeguard and promote federalism,

devolution, human rights, and democracy.

## **2. Civil Services and Human Resources Focus Area:**

- Enhance civil service standards in ethics, professionalism, capacity, and public service delivery.
- Provide training, coaching and counseling to public servants and human resources.
- Monitor and evaluate recruitment, training, promotion, and accountability of human resources.
- Advocate for civil service, governance and administrative reforms emphasizing merit, efficiency, and transparency.

## **3. Governance Focus Area:**

- Promote civic education and citizen engagement.
- Monitor the performance of executive, legislature, and local governments.
- Advocate for governance reforms that boost participation, representation, and decentralization.
- Provide administrative assistance and guidance to citizens.
- Monitor the performance of the bureaucracy and public sector organizations.
- Advocate for governance reforms that simplify processes, standardize practices, and encourage innovation.

## **4. Human Rights and Democracy Focus Area:**

- To advocate and promote awareness about human rights, especially for marginalized groups.
- Offer human rights education and legal assistance.
- Create awareness and develop advocacy for participating in democratic processes.
- Monitor the state's compliance with national and international human rights and democracy obligations.
- Advocate for reforms that enhance democracy, equality, dignity, and freedoms, with a particular focus on women, children, laborers, and other marginalized communities.

## **5. Social Security Services Focus Area:**

- Promote access to quality education and healthcare services for all citizens.
- Advocate for policies and initiatives that improve educational institutions, social security services and healthcare facilities.
- Monitor and evaluate the education and healthcare systems, population development programs, community development initiatives, ensuring equitable access and quality services.
- Provide education on health and hygiene practices, and support initiatives that address public health challenges.
- Advocate for social-economic development through improved education and healthcare standards, recognizing their crucial role in fostering a prosperous and healthy society, and reducing poverty and inequality.

### **Activities:**

#### **1. Law and Constitution:**

- Develop legal standards for reforms.
- Provide legal aid and representation to communities and marginalized groups.
- Monitor and evaluate legal system performance.
- Advocate for fair trials, due process, and procedure.
- Educate on constitutional and legal rights and duties.
- Monitor and evaluate constitutional and legal implementation.
- Advocate for amendments in laws promoting federalism, rights, and democracy.

#### **2. Civil Services and Administration:**

- Enhance civil service ethics, capacity and professionalism.
- Provide training, coaching and counseling.
- Monitor and evaluate recruitment, training, promotion and accountability.
- Provide administrative assistance and education to citizens.
- Monitor and evaluate bureaucracy performance.
- Advocate for administrative reforms.

#### **4. Governance:**

- Promote civic education and community engagement.
- Advocate for public service delivery systems.
- Monitor and evaluate legislative, executive and judicial governance .
- Advocate for reforms enhancing participation and decentralization for local governments.

#### **5. Human Rights and Democracy:**

- Advocate and promote human rights.
- Offer human rights education and work for legal protections.
- Monitor and evaluate institutional compliance.
- Creating awareness about democracy.
- Advocate for reforms promoting democracy, human rights, equality and dignity.

#### **6. Social Security Services:**

- Promote access to quality education, healthcare services and social security systems for all citizens.
- Monitor and evaluate the education, healthcare, population development and community development programs.
- Doing projects for the welfare of social security sector.
- Advocate for social-economic development.

### **Achievements:**

- Conducted research on reforms in civil service, police, governance, and human rights.
- Pioneered Pakistan's first-ever constituency-based election survey.
- Provided legal aid to 10,000+ clients in family, criminal, and labor law cases.
- Conducted legal literacy sessions for 50,000+ students, teachers, and community members.
- Conducted extensive legal research on law, constitution, civil services, governance, administration, and human rights.
- Published reports, policy briefs, newsletters, monthly English, Urdu magazines and recommendations.

- Collaborated with 500+ stakeholders to advocate for legal, economic, and administrative reforms.
- Organized awareness events, seminars, workshops focusing on fundamental objectives of republic policy.

### Future Plans:

- Develop and enhance Republic Policy organization for legislative, executive, judicial, governance, and administrative reforms, setting standards in legislation and policy.
- Extend legal, administrative, and awareness aid clinics to communities and marginalized groups in Punjab and across Pakistan.
- Create online legal, administrative literacy courses and materials for broader accessibility and outreach.
- Conduct more comprehensive research, surveys and investigations on emerging and critical legal, administrative, political, economic and structural issues.
- Publish a wider range of influential legal, administrative, and structural publications for diverse audiences and platforms.
- Strengthen the legal administrative and structural advocacy network and establish strategic, sustainable partnerships.
- To develop extensively the e-papers, magazines, reports and video channel of Republic Policy.
- To develop extensive projects, programs and schemes for communities and marginalized groups in all sectors of public and private life.
- Organize innovative and interactive legal, constitutional, and socio-cultural - political awareness campaigns and activities.

*“Republic Policy is a research think tank / organization that publishes English & Urdu E-Papers, Researches, Reports and Magazines. It has a video channel that covers Politics, Law, Governance, Civil Services, Human Rights, Economy, Art & Literature.”*





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